

FOCUS & INTENTION

L leading with focus and intention, showing up with purpose, remaining grounded in our values, and creating lasting impact.

ANNUAL REPORT | 2024
Creating communities where aging is honored and celebrated.



Christian Living COMMUNITIES
Where Aging is Honored and Celebrated



“For I know the plans I have for you,’ declares the Lord, ‘plans to prosper you and not to harm you, plans to give you hope and a future.’” ~Jeremiah 29:11

Dear CLC Family,

As we reflect on 2024, we do so with a deep sense of **intention and focus**—two guiding principles that have shaped our journey this past year and will continue to light our path forward. Together, we have navigated challenges, celebrated successes, and remained steadfast in our mission to serve older adults with services and care that reflect Christian love, respect, and compassion.

This year marked a pivotal milestone in our organization’s recovery from challenges of the years past. We are grateful to report that through careful financial stewardship, strategic planning, and the unwavering dedication of our Board of Directors and our dedicated team members, we achieved a renewed sense of financial stability. This stability allows us to deepen our commitment to those we serve and embrace new opportunities for impact.

Our core values—**caring, belonging, celebrating, and embracing possibilities**—continue to shape the way we serve and support older adults. Whether through new or improved programs, strengthened partnerships, or the continuing evolution of our culture of CLC Citizenship, we remain committed to fostering vibrant communities of belonging, growth, and purpose.

As we look to 2025, we acknowledge the uncertainty that comes with shifting political and economic landscapes. However, we remain steadfast in our focus and intent. We will continue to serve with dedication, ensuring that our mission remains at the heart of all we do.

Thank you for your faithful support, prayers, and partnership. Your belief in our mission fuels our work, and together, we will continue to create communities where aging is honored and celebrated.

With gratitude and hope,

Jill Vitale-Aussem
CEO & President

Dave Dookeeram
Board Chair





Leading with Purpose, Guided by Our Values

We believe in the power of community—where every voice matters, every connection ignites change, and every person can contribute, belong, and thrive.

Join us in celebrating 2024, a year defined by purpose, belonging, and possibility. Residents, team members, families, and mission partners came together to make a lasting impact, shaping communities where aging is honored and celebrated.

Our values shape how we connect and create community:

We! Embrace the Possibilities

Integrity and leadership in all that we do

We are passionate about innovation and find new ways to meet the needs of an ever-changing world. We live out servant leadership with integrity as we inspire others to achieve a greater vision.

We! Care for Each Other

Serving with love and compassion

We foster whole-person wellness by encouraging and practicing positive work life balance and developing resources to help team members and residents thrive! We build relationships rooted in Christian love, respect, and compassion.

We! Belong

We respect and value each person's unique identity and gifts

We are committed to “creating communities where aging is honored and celebrated”, and to offer communities where each person is honored, valued, and experiences true belonging.

We! Celebrate

United, we're grateful for the positive moments, big and small

Gratitude is central to health and wellness. We look for every opportunity to celebrate and say “thank you.” Our mission unites us.



Enjoying tending to the roses at Clermont Park



A Rhythms Home Care client sharing photos with a team member



WE! EMBRACE THE POSSIBILITIES

Friends of Eden: Strengthening Connections, Inspiring Change

At Holly Creek, a dedicated group of residents and team members are leading culture change by embracing **The Eden Alternative**—a philosophy that fosters vibrant, person-directed communities built on meaningful connections.

“The more we learn about and utilize Eden, the better we’ll be,” shares **Chuck Lemons**, a resident and member of *Friends of Eden*. Their first priority? Expanding awareness and involvement. The group launched *Open Hearts, Open Minds* training sessions, inviting community members to explore Eden Alternative principles and engage in conversations. The first session welcomed 28 participants interested in ongoing cultural transformation.

But their vision goes beyond their own community. *Friends of Eden* believe that true transformation happens through connection. Recently, they hosted a learning lunch with residents and team members from Clermont Park, exchanging insights on The Eden Alternative. For resident **Pat Van Bramer**, the experience was energizing and inspiring. “It’s like putting a little more air on the fire. Other people’s enthusiasm and perspectives—it re-energizes us.” Encouraged by this exchange, the group is eager to strengthen connections across CLC. Plans are underway to welcome Someren Glen into the conversation.

“If our communities can come together, there’s no reason to operate in silos,” Chuck reflects. “We all have a responsibility to add value.”

Through their passion and commitment, *Friends of Eden* is proving that community starts with connection. **We! Embrace communities where every person is valued, heard, and empowered.**

*Holly Creek Associate Executive Director
Maddy Chapman with Pat Van Bramer
and Chuck Lemons*



We! Embrace the Possibilities of Transformative Giving

We embrace the possibilities of philanthropy, partnership, and purpose-driven investment. When generosity meets mission, lives are transformed. Thanks to you, CLC is growing stronger, more connected, and more empowered every day.

Your Gifts in Action: Changing Lives at Clermont Park

Clermont Park is proof of what's possible when generosity meets purpose. Because of you, Christian Living Communities fosters spaces where leadership thrives, talents shine, and lives are enriched.

The Resident Scholarship Program is guided by resident **Verna Cavey**, who shares her passion for lifelong learning by empowering others to pursue personal growth and enrichment.

Resident **Edwina Dawson** shared, "The Resident Scholarship Program afforded me the opportunity to take part in a weaving class. It was a great experience and pushed me to learn something new." Edwina is also using her skills to bring residents together through "Crochet Corner," a space where residents and team members can gather to work on personal projects, share techniques, and enjoy each other's company. She warmly invites others to join—whether to learn, teach, or simply hone their handicraft skills.

Clermont Park Theatre Performers is a celebration of creativity and collaboration. Resident **John Ahlenius'** years of involvement inspire others to join in the magic of performance.

The **Community Beautification** efforts, fueled by donor support and resident involvement, have transformed outdoor spaces into places of peace and connection. The Clermont Park Grounds Committee, alongside residents like **Ed Childs**, encourages others to share their love for gardening—rekindling purpose and fond memories.

Because of you, more is possible! Your generosity is a catalyst for hope, healing, and growth—uplifting lives, strengthening community, and carrying the mission of CLC forward for generations to come.

In 2024, more than \$9,000 of donor gifts was invested in Eden Alternative Certification for 49 CLC Citizens, including eight remarkable residents. This training deepened relationships, enriched community culture, and reaffirmed our commitment to exceptional care and purposeful living.



CLC welcomes new Eden Alternative educators



Clermont Park team member Erin Klein and resident Edwina Dawson





WE! CARE FOR EACH OTHER

Living Well with Dementia

Christian Living Communities remains steadfast in fostering a culture where individuals living with dementia can thrive. Last summer, more than 125 CLC leaders, nearly 80 residents, family members, board members, and friends, gathered for a transformative day of learning, sharing, and commitment to helping individuals Live Well with Dementia.

Jessica Luh Kim, an international culture change and dementia educator, and **Mark Timmons**, a board member of the Dementia Action Alliance and an individual living well with dementia, led sessions exploring new perspectives on dementia care. They emphasized the importance of shifting from a **biomedical model**—which focuses on deficits and decline—to a **person-directed approach** grounded in The Eden Alternative’s Domains of Well-Being, which prioritize identity, connectedness, security, autonomy, meaning, growth, and joy.

Each CLC community is developing tailored initiatives to engage, support, and create a true sense of belonging for those on the dementia journey. By embracing a strengths-based mindset, we recognize the continued abilities and contributions of each individual. This work goes beyond providing care—it’s about honoring each person’s dignity, humanity, and unique potential, and embracing the possibilities within every individual.

CLC is energized by this journey and remains committed to making a meaningful impact in the lives of those we serve. Donations to our **General Mission Fund** helped fund this high level of expertise to continue growing the depth of experience and knowledge of our care teams.

We created a 90-minute education session for communities, residents, friends, and families featuring a one-hour version of the training along with a discussion guide. If you’d like to learn more, please contact **Pam Sullivan** at psullivan@clcliving.org or **Amy Alarcon** at aalarcon@clcliving.org.



“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

~1 Peter 4:10

The Goodfellas: Brotherhood and Purpose on the Dementia Journey

Navigating dementia can be especially challenging for men who grew up in an era when vulnerability wasn't openly expressed. As memory loss disrupts familiar roles, feelings of isolation and loss of purpose can set in.

At Holly Creek, six male residents have found a solution—**The Goodfellas**, a resident-led group that fosters conversation, activities, and shared meals. More than just a gathering, it's a brotherhood where connection, purpose, and community thrive.

This men's group sprang from the success of the longstanding **Connections Committee**, created years ago to provide daytime respite for spouses in residential living caring for a loved one with dementia. Recognizing the need for structured, engaging support specifically for their husbands, spouses at Holly Creek brought their idea to Executive Director **Michelle Fraternali**. Her dedication to resident well-being transformed their vision into reality.

Led by **Sharon Wade**, Life Enrichment Associate, The Goodfellas is built on genuine connection and care. From lively discussions on classic cars and history to morning walks and coffee meetups, the group fosters camaraderie and engagement. The members actively shape their gatherings by suggesting future activities and excursions—a testament to how meaningful connection ignites purpose.

For families, the impact is just as profound. Holly Creek Resident **Eve Glesne** has seen a transformation in her husband. "He comes home happier, more engaged. Knowing he has this support gives me peace of mind."

Dementia may take memories, but it doesn't have to take away purpose.

With continued support, CLC hopes to expand initiatives like this, ensuring more residents and families find connection, belonging, and joy.

CLC communities are committed to supporting those living with dementia and their care partners. At Cappella of Grand Junction, the monthly Memory Café fosters empathy and connection through shared meals, live music and a space filled with warmth and belonging.



"The Goodfellas group is a reminder that even when life presents challenges, community brings light and meaning."

~ Holly Creek Executive Director, Michelle Fraternali





Who Are the People in Your Neighborhood?

Someren Glen, one of our vibrant communities in Centennial, may be far from Sesame Street, but in 2024 they took inspiration from its iconic song to heart. With a warm, intentional spirit, they launched the **Newer Neighbors Coffee Chat** to foster belonging, introduce new residents to the community, and build a culture of citizenship and contribution.

Representatives from nearly 20 resident-led groups shared ways to connect and get involved—from choir and woodworking to the **Do Unto Others** service group, gardening group, knitting club, the library team, and more.

Jean Todd, choir leader, shared, “We used to sing in parts, but now we sing all together.” **Jan Hastings**, head of the resident sharing committee added, “We encourage people to share their personal interests and passions.”

New friendships blossomed as attendees discovered shared histories and lingered long after the event ended. It was clear. Belonging often begins with a simple invitation.

Long-time resident **Lydia Friend** welcomes each new neighbor by interviewing them for the community newsletter and sharing their story during the monthly **Fireside Chat**.

This welcoming effort is an expression of our **CLC Citizenship Model**, which empowers every resident to contribute, influence, and help shape a community where everyone belongs.

Philanthropy fuels this spirit at Someren Glen, with generous gifts supporting spaces like the library, woodshop, and gift shop. Through kindness and shared purpose, we continue to build a place where every neighbor is truly home.



Someren Glen
CONTINUING CARE COMMUNITY

A special resident focus group added valuable input for the creation of a fresh, new Someren Glen logo.



Left: Enjoying conversation in the resident gardens

Right: Getting acquainted at the Newer Neighbors Coffee Chat

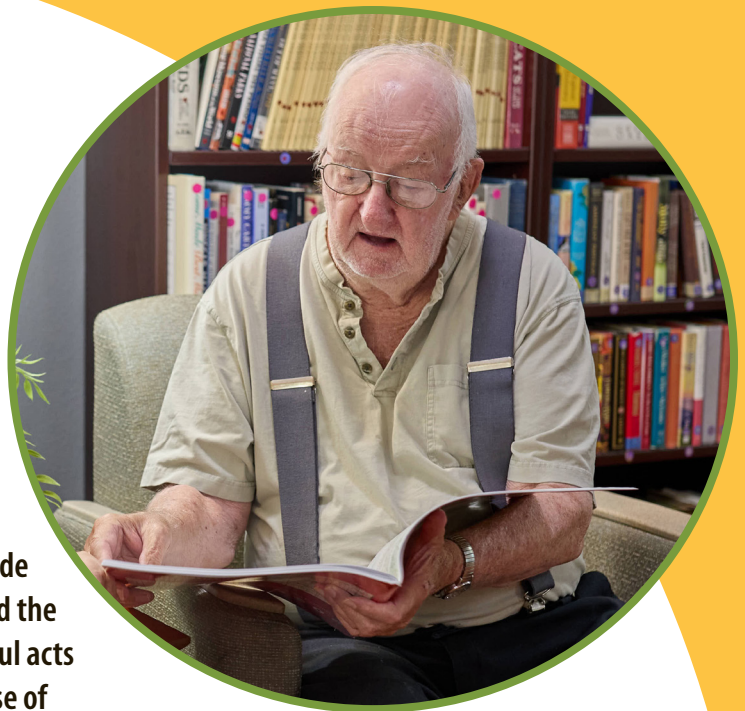
Belonging in Action: Citizenship at Dayspring Villa

When Dayspring Villa Assisted Living resident **Richard Raisch** sees a problem, his brain immediately starts working on ways to solve it. It's a special gift he has put to use in many ways to support his community.

He organized a rock-painting project that beautified the garden and also helped prevent floods. He hands out menus and life enrichment programs for his neighbors. And for the last two years, his unique and beautiful handmade creations have been included in the community art show and the *Aged to Perfection* silent auction. These efforts are meaningful acts of connection that foster belonging and strengthen the sense of community at Dayspring Villa.

The funds raised have been used to support resident-driven projects at Dayspring, including a library remodel. "This stuff doesn't happen unless someone is very interested in doing it," said Richard. "I thought, hey, I will take charge and do what I can to get the library going. And it worked out terrifically."

He gathered a group of neighbors to create a resident **Library Advisory Board** to spearhead the renovation. Residents sorted through the collection, put together the new bookshelves, and organized the books by genre. The group continues to meet and make decisions about new books to buy for the community. It's a wonderful example of the CLC Citizenship Model in action, and how everyone can find belonging in the community.



*Dayspring Villa resident
Richard Raisch*

"My theory is that every person who comes here has a responsibility to do something positive for the community."

~ Dayspring Villa resident, Richard Raisch

*Your generosity changes lives!
Scan here to support our mission! ▶*





WE! CELEBRATE

Moments that Mattered: A Year of Purpose and Progress

CLC-Cappella communities received 43 awards from Activated Insights Customer Experience Awards—honoring excellence in areas like **Communication, Individual Needs, Cleanliness, Nursing Care, and Overall Satisfaction.**

Clermont Park and Holly Creek earned the prestigious Customer Experience recognition for the **14th consecutive year**, placing them in the **top 15% of over 2,700 senior living providers nationwide**—a testament to consistent, high-quality care and deep trust from residents and families.

Rhythms Home Care has been recognized with the **2025 Best of Home Care – Provider of Choice and Employer of Choice Awards** from Activated Insights. These awards are based on client and employee satisfaction scores and are exclusively granted to the top-ranking home care providers.

CLC has been awarded with the prestigious **World’s Best Culture Certification** as measured by the Barrett Values Assessment, for the **second consecutive year**. The certification reflects our unwavering commitment to creating an exceptional workplace culture that is aligned with our organizational values—a true quality measure of CLC’s communities and services.



Giving Back: Our Commitment to Community

Our mission of caring reaches beyond our doors, enriching the broader community through generous contributions of time, talent, and treasure. Each year, we proudly demonstrate this commitment through outreach efforts that make a meaningful impact.

In 2024, we partnered with the **Alzheimer’s Association**, raising nearly \$8,500 through sponsorships and events, including the return of the Holly Creek Boat Regatta. Our support of **Brother’s Redevelopment** brought 18 leaders together to paint the home of an older adult, preserving both dignity and value.

When senior living services in the Yampa Valley were at risk, we helped **Save Casey’s Pond**, a retirement community in Steamboat Springs, advocating for continued services and supporting the transition of ownership to a local nonprofit, **Northwest Colorado Community Health**.

We shared our Elevate Training Center with the **South Denver Metro Chamber of Commerce** for education and community building. Our communities also provided meeting space for local groups.

Our spirit of giving showed in efforts like **Toys for God’s Kids**, hospital donations from resident knitters, **Sunday Chapel offerings** to nonprofits, and support for those in crisis—including a donation to the **LeadingAge Hurricane Relief Fund**.

Volunteers in our Legacy Communities—many of them residents—gave thousands of hours in service, a heartwarming example of neighbors caring for neighbors.

Even a simple Ziplock bag can be a powerful act of kindness! The Cappella of Pueblo West community came together to assemble supply bags for the Pueblo Rescue Mission—showing that even the smallest gestures can make a meaningful difference.



Cappella of Pueblo West residents preparing supply bags for the Pueblo Rescue Mission

COMMUNITY	NUMBER OF VOLUNTEERS	NUMBER OF HOURS
Clermont Park	100	5,800
Holly Creek	167	19,684
Someren Glen	70	7,746
Total	337	33,230





Resident Assistance: A Gift of Compassion and Appreciation

We all know someone like **Jean Todd**—someone whose very presence feels like a warm embrace. The kind of person who radiates kindness, lifts others up without hesitation, and seems to live with an open heart. Jean is one of those rare souls, and we are honored to call her a beloved member of our **Someren Glen family**.

Jean moved into our community in 2014, and from the moment she arrived, she began spreading joy. She's led our choir and bell choir, organized weekly canasta games, and ensured that Catholic residents could receive communion. Her hand is always the first to go up when help is needed. In 2023, we had the privilege of honoring her with our *Earthen Vessel Award*, given to someone through whom God's grace flows in quiet yet powerful ways—an ordinary vessel carrying extraordinary love.

But Jean's story of service and generosity didn't begin here. Before joining our community, Jean built a rich life filled with music, creativity, and purpose. She served as a choir director at St. Mary's Parish in Littleton, and helped co-found **Magic Moments**—a beautiful, inclusive production company where individuals with physical and cognitive disabilities could shine on stage. Jean's heart has always had room for others.

Jean and her twin sister Joan shared nearly every chapter of life together—from performing, to relocating, to co-founding Magic Moments. They were a team. Jean also poured her heart into her roles as wife, mother, grandmother, and now great-grandmother—always giving, always loving.

"I believe in helping others. It's what God created me to do," Jean reflects. "It doesn't take much to reach out to someone else."

Now at 97, Jean has outlived many dear loved ones—her husband, her sister, a daughter, and many friends. "Sometimes I wonder if God has forgotten about me," she says with a tender smile. "But maybe He's not done with me yet. Maybe I still have something to give."

When Jean moved into Someren Glen, she felt confident she had saved enough to last her lifetime. But, as with many older adults, life had other plans. In 2023, one of her sources of income ran dry. With only Social Security to rely on, Jean found herself in a difficult position—unable to afford staying in the place that had become her cherished home.



Jean directing Someren Glen's Spring Choir performance

"I didn't know what to do," she says. "My kids are retired too and have families of their own. I was worried. I prayed for a way to stay at Someren Glen."

Her prayers were answered. Thanks to the **Resident Assistance Fund**, Jean was able to continue living at Someren Glen—a place filled with friends, memories, and purpose.

This fund, built on decades of generosity, was created precisely for moments like this. It supports residents who, through no fault of their own, find themselves unable to cover the full cost of their care. Every dollar is carefully stewarded, and applicants go through a thoughtful and thorough review process to ensure true need is being met.

Pam Sullivan, our Vice President of Communications and Philanthropy, shares, "In my 20 years working with the fund, I've seen donors change lives—quietly and profoundly. These are people who planned carefully, lived generously, and now need our help. It's our turn to give back."

Jean, ever humble, has chosen to share her story so that others might be helped too. "If sharing this helps even one person, it's worth it," she says. "There's no shame in asking for help. God asks us to be humble, and to serve one another. I'm so grateful for the compassion I've received." Typically, the identity of residents receiving assistance is kept in strict confidence to retain their privacy and dignity.

In 2024, more than **\$75,000** was distributed from the Resident Assistance Fund. Assistance is awarded through an application and review process to residents living in our independent living neighborhoods, where subsidy programs are not available. Others may receive government assistance, but cannot afford invaluable support devices such as new hearing aids, improvements to their wheelchairs, or other expenses not covered by Medicaid.

Your donation is more than a gift. It's an answered prayer. It's the reason Jean still sings with us. It's what keeps our community whole.

To all who have given over the years: you have improved lives beyond measure. If you feel moved to support residents like Jean, we welcome your gift. You can mail a check or donate online by scanning the QR code below. Together, we can continue blessing those who have already blessed us.



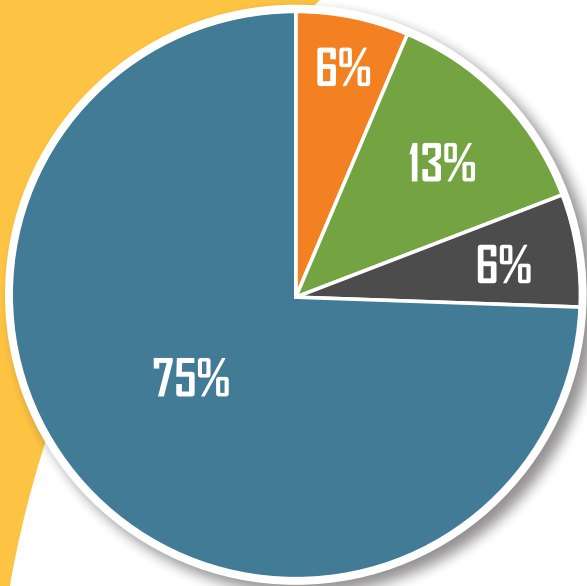
*Someren Glen resident
Jean Todd*

*Please scan here to give to the
Resident Assistance Fund ►*





INTENTION & FOCUS: FINANCIAL FORTITUDE



- RESIDENT CARE/SERVICES
\$66,270,061
- ADMINISTRATION
\$5,550,544
- COST OF BUILDINGS
\$11,463,685
- INTEREST/BOND FEES ON DEBT
\$5,433,714

Total Operating Income: **\$87,407,866**
 Investment Income: **\$3,977,055**
 Total Operating Expenses: **\$88,718,004**

Increase in Net Assets: **\$2,666,917**

2024 marked a continued resurgence to sustainable financial strength. Through strategic planning, sound financial stewardship, and the dedication of our board and team, we've regained stability and momentum. This progress strengthens our ability to serve and deepens our long-term impact. Resources are being managed and invested wisely to ensure mission sustainability. As we look toward 2025, despite shifts in the political or economic landscape, we remain grounded in our purpose; our commitment to excellence and service is unwavering.

Summaries of audited financial reports are available at christianlivingcommunities.org.

For questions, contact **Bryon Childs, CFO** at 720.974.3504 or bchilds@cliving.org.

The Impact of Intentional Giving: Subsidized Charity Care

We strive to reduce uncertainty in the aging journey caused by financial hardship. Through subsidized charity care, we offer compassionate support to residents who, through no fault of their own, have outlived their resources, ensuring continued access to quality care, dignity, and continuity of community. CLC's commitment to a full continuum of care includes affordable housing, Medicaid services, and our Resident Assistance program.

In 2024, we provided more than \$1.1 million in charity care—demonstrating the impact of donor generosity and our mission to enrich the lives of older adults. Looking ahead to 2025, we remain focused and are committed to serve faithfully with compassion, keeping our mission at the heart of everything we do.



The Power of Generosity in 2024

In 2024, **Christian Living Communities** received more than **\$600,000** in tax-deductible gifts to enhance the lives of older adults and the dedicated team members who serve them.

More than **\$490,000** was invested directly into people—**inspiring growth, encouraging potential, and strengthening our mission**—while also providing the organization with critical support and resources, delivered when and where needed most.

We carefully steward each gift and invest for mission benefit today and for tomorrow. In 2024, our invested funds for the future grew to **\$7.1 million**—a reflection of years of faithful supporters generously contributing to CLC.

Planned Giving, Lasting Impact



COMPASSIONCIRCLE

One of the most powerful ways to shape the future of Christian Living Communities is through Planned Giving. By including CLC in your estate plans, you help ensure a legacy of compassion, engagement, and purpose-filled living.

For CLC Board Member **Tom Rogers**, joining the Compassion Circle was deeply personal: “My mother lived at The Village, now Someren Glen, for 12 years. As her resources dwindled, we were assured she would always have the loving care of CLC. That peace of mind was priceless. Because others had ‘paid it forward,’ we wanted to do the same.”

The Compassion Circle honors those who make legacy gifts through their estate plans—creating long-term impact and opportunities for residents and families today and tomorrow.

To learn more about creating your legacy, contact **Stephanie Manley**, Director of Philanthropy, at **720.974.3675**, **smanley@clcliving.org**, or visit **clcllegacy.org**.



Supporters of CLC in 2024 provided:

17 team members with tuition assistance totaling more than **\$48,000** through the **Employee Scholarship Fund**.



\$75,000+ applied via the **Resident Assistance Fund** to assist residents, who through no fault of their own, needed financial support for rent and medical equipment.

43 team members with **\$44,000** in **Critical Needs funding** for housing, transportation, and medical emergency needs.



More than \$125,000 in **General Mission support** to address urgent needs, funding training, community enhancements, and flexible support where it's needed most.

More than \$160,000 in **Resident Enrichment** opportunities for art, education, fitness, music, and more. Plus, **Community Enhancements** such as beautification, safe showers, enhanced dining experiences, and more.



\$43,000+ towards **Chaplain Services** for worship supplies, hymnals, and support, fostering spiritual care for residents, families, and team members. Our successful *Strengthening Our Foundation Campaign* raised more than **\$220,000** to sustain these services.



Our Mission

Christian Living Communities enriches the quality and dignity of life for older adults through services and care that reflect Christian love, respect, and compassion toward each individual.



SAVE THE DATE ~ AGED TO PERFECTION

October 9th, 2025 | 5:30 - 8:30 pm

Holly Creek | 5500 E. Peakview Ave. | Centennial, CO 80121

Save the date for the 20th Anniversary of this annual gathering to enjoy fellowship, celebration, and to support the Christian Living Communities mission.



**Christian Living
COMMUNITIES**
Where Aging is Honored and Celebrated